1st Nurse Registry 2215 N. Military Trail, Suite O, West Palm Beach, FL 33409 Phone: (561) 948-2010 Fax: (561) 948-2012 Email: Office@1stnurseregistry.com

NON-DISCRIMINATION POLICY

1ST Nurse Registry complies with Title VI of the Civil Rights Act of 1964, Section
504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of
The U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of
Federal Regulations Part 80, 84, and 91 and the Privacy Rule of the Administrative Simplification
Provisions of the Health Insurance Portability and Accountability Act of 1996 in that its activities
Are characterized by the absence of separation or discrimination by race, sex, national origin in
Any activity carried on, in, by, or for the organization affecting the care and treatment of
Patients.

1ST Nurse Registry does not exclude, deny benefits to, or otherwise discriminate
Against any person on the ground of race, color, or national origin, or on the basis of disability
Or age in participation in, or receipt of the services and benefits of any of its programs and
Activities or in employment therein, whether provided directly by this organization or through
an independent contractor. All referred patients are provided services without discrimination and no
inquiries are made requiring race, color, or national origin prior to the contact for services.
Information regarding the cost and availability of services is uniformly made available to all
without regard to race, color, sex, or national origin. In case of questions concerning this policy or in the
event of a desire to file a complaint alleging violations of the policy statement, please contact the
Administrator at 1ST Nurse Registry at (561)948-2010.