

1st Nurse Registry

2215 N. Military Trail, Suite O, West Palm Beach, FL 33409
Phone: (561) 948-2010 Fax: (561) 948-2012
Email: Office@1stnurseregistry.com

JOB DESCRIPTION

Licensed Practical Nurse (LPN)

Reports To: Director of Nursing/Registered Nurse (RN) Designee
Approved By: Administrator
Approved Date: March 14, 2016

SUMMARY

Under supervision of a registered nurse, provides quality care to patients and performs technical skilled care in patient's home in compliance with nursing standards, federal, state, local government regulations and company clinical policies.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Provides direct and individualized nursing care to assigned patients based on nursing standards and under the supervision of the Director of Nursing and/or a Registered Nurse designee.
- Ensures quality and safe delivery of home health services to patients/clients and families/caregivers.
- Implements plan of care formulated by physician and Registered Nurse.
- Provides accurate and timely documentation consistent with plan of care.
- Assesses and provides patient/client and family caregiver education and information pertinent to diagnosis and plan of care.
- Maintains safe and healthy working environment and uses safe work methods and procedures in accordance with company clinical standards.
- Participates in coordination of home health services with Registered Nurse and clinical management.
- Assists patient in learning appropriate self-care activities.
- Uses equipment and supplies effectively and efficiently.
- Documents and reports activity as required.

This job description is not intended to be all-inclusive. The Contractor/Employee will be expected to perform other reasonable related duties as assigned by management.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE: Licensed Practical Nurse in state of practice. Graduate of an accredited practical nurse program. At least one year of nursing experience. Community/home health experience preferred.

LANGUAGE SKILLS: Ability to solve practical problems and deal with a variety of concrete variables in

situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS AND ABILITIES: Ability to communicate effectively with patient/client, family members, physicians and clinical management, and staff.

REASONING ABILITY: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS AND ABILITIES: Nursing skills, observation skills, communication skills, and knowledge of home health care and government regulations. Good physical and mental health. Caring attitude, empathy, tact, and patience.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by a Contractor/Employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The work requires moderately heavy physical exertion on a regular and recurring basis such as: extensive driving, assisting patient in transfer activities (wheelchair, to bed, to tub, to commode) and providing substantial support to individuals in ambulation. While performing the duties of this job, the Contractor/Employee is regularly required to use hands to finger, to handle or feel, and talk or hear. The Contractor/Employee frequently is required to stand; walk; reach with hands and arms; and stoop, kneel, crouch, or crawl. The Contractor/Employee is occasionally required to sit. The Contractor/Employee must occasionally lift and/or move over 100 pounds. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those a Contractor/Employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

General Office, patient home setting, exposure to infectious diseases, automobile.

Probationary period is 90 days.

Supervisor Signature: _____ Date: _____

Contractor/Employee Signature: _____ Date: _____

Title: _____

(Signing this document acknowledges that the job description and responsibilities have been reviewed with me, the Contractor/Employee.)