

1ST NURSE REGISTRY

Agreement between Caregiver and 1ST NURSE REGISTRY

Caregiver Name: _____

Address: _____

Phone Number: _____

1. The undersigned Caregiver is a, please initial one:
 - a. Registered Nurse
 - b. License Practical Nurse
 - c. Certified Nursing Assistant
 - d. Home Health Aide

Wishes to enter into a non-exclusive placement contract with 1ST NURSE REGISTRY, to have it find limited contractual engagements for work for which the Undersigned Caregiver holds the applicable license or certification.

2. The undersigned Caregiver understands that this engagement is as Independent Contractor, and not as an Employee of 1ST NURSE REGISTRY. As such, the Contractor understands that he or she will be solely responsible for all self-employment taxes. No taxes will be held from Contractor's income. 1ST NURSE REGISTRY will report all income over \$600.00 per year or over to the Internal Revenue Service and the State of Florida, and will provide the Contractor with a form 1099 for the Contractor's records, to assist the Contractor in filing his/her taxes.
3. 1ST NURSE REGISTRY shall act solely as contracting agent to subcontract to the private residences or healthcare facilities.
4. 1ST NURSE REGISTRY is being compensated for the service of the Caregiver and the Caregiver appoints 1ST NURSE REGISTRY as his/her agent to find contracts for him/her and to receive compensation on his/her behalf. The agency appointment by the Caregiver is irrevocable as to this particular contract. 1ST NURSE REGISTRY agrees to pay the Caregiver for his/her time at the following rate \$____/hr on weekday and/or weekend. Payment shall be made every week.
5. The Caregiver agrees not to perform duties outside the scope of his/her license (or outside the scope of his/her job description, if a license is not applicable).
6. Each Caregiver represents to 1ST NURSE REGISTRY that:
 - A The Caregiver is licensed or hold certification in the State of Florida to perform the type of service for which he/she is place to, and that

his/her license (if applicable) is not suspended or revoked, and has never been suspended or revoked.

- B The Caregiver carries malpractice insurance in the amount of at least one million U.S. dollars if a Registered or License Practical Nurse and for the premiums has been paid. The Caregiver carries malpractice insurance in the amount of at least five hundred thousand U.S. dollars if a nursing assistant or home health aide and for which the premiums have been paid.
 - C Caregiver is not covered by worker's compensation insurance through the 1ST NURSE REGISTRY for being an independent contractor.
 - D. The Caregiver has a minimum of one year experience in one of the following four types of professional discipline indicated above.
 - E. The Caregiver agrees that unless they are told otherwise, they are to wear standard white attire, including ID nametag and a transfer belt while on contract.
7. The Caregiver agrees to supply any information necessary to insure that 1ST NURSE REGISTRY is meeting its contractual obligation the Client or healthcare facilities, such as any disciplinary proceedings initiated against the Caregiver, malpractice coverage documents, employment history, etc.
 8. The Caregiver understands that he/she is not to provide services in a private home under any contract other than this contract through which he/she is sent by 1ST NURSE REGISTRY.
 9. The Caregiver agrees to supply the time sheet, signed by the authorized client or healthcare facility representative prior to submitting timesheet.
 10. The Caregiver agrees that 1ST NURSE REGISTRY is not responsible for any employment or lack of employment.
 11. If a Client or Facility cancels within or more than two hours before the beginning of a shift, the nurse will not receive any compensation even if he/she is not informed of the cancellation. The Caregiver must verify one and one half hours (1.5) before the start of the shift.
 12. If a Caregiver fails to show up for work, or cancels within four hours, the Caregiver agrees to reimburse 1ST NURSE REGISTRY for an amount of equal to two hours of the pay by deductions from payroll.
 13. The Caregiver has an absolute right to accept or reject any contract for any reason whatsoever, but once a contract is accepted, the Caregiver agrees that he/she or another Caregiver will show up at the appointed time. The Caregiver is free to subcontract with any Caregiver which is

